

**CEMP LEADERSHIP COUNCIL MINUTES
NOVEMBER 14, 2019
ST. CHRISTOPHER'S CHURCH – 6:30 PM**

Attending: Bishop Doug Sparks, Pastor Pamela Thiede
St. Augustine: Ben Tyler, Sadie Pollard, Allen Brown, Paula DeBois
St. Barnabas: Sherri Shamel, Melvin Evans, Pauline Millard-Evans, Barbara Menekis
St. Christopher: Mary Harrison, Bob Schrum, Sally Steele
St. Paul: Pat & Paul Kincaid, Pam Hart, Miguel & Marie Gambetta
Greg Croyle & Jessica Rieger – Co-CEMP Treasurers
St. Stephen: Bob & Josie Mattix, Fritz & Kay Ruchti
St. Timothy: Tom Zaczekiewicz, Alex Gorman, Ken Goodwin

Opening Prayer: Bishop Sparks began the meeting at 6:39 PM with a prayer.

Faith Community Check-In:

St. Paul:

- Positive – Collected \$4000 in donations for the furnace repair. St. Nicholas celebration will be on December 1st.
- Challenge – Numbers

St. Timothy:

- Positive – Schereville Pancake Breakfast was held in our basement and we received a donation.
- Challenge – Attendance

St. Stephen:

- Positive – We will be hosting our third Baptism celebration this year. Our furnace repair has been successful.
- Challenge – Attendance

St. Christopher:

- Positive – We had a well attended and successful dinner at our parish.
- Challenge – Nothing mentioned

St. Barnabas:

- Positive – We are hosting a Rock & Roll Tea on November 16th from 3 to 5 PM. We made \$100 at the Diocesan Convention selling our Jams.
- Challenge – Attendance

St. Augustine:

- Positive – Our Spaghetti Dinner raised \$875.
- Challenge – Keeping our Church warm.

Approval of the Minutes from February 28th Meeting:

A motion was made by Ben Tyler and seconded by Josie Mattix to approve the minutes. The motion carried.

Financial Report: Presented by Jessica Rieger and Greg Croyle – Co-CEMP Treasurers

This report reflects activities for two months – September and October. Monthly Financial Reports are going to be sent out to the Leadership Council members on the 10th of each month. The figures below reflect balances through the end of October.

- Present CEMP checking account balance is \$114,631.98
- Expenses for the last month were \$9,060.42
- Income for the last month were \$7,703.00
- Sabbatical Fund is \$2,775.00.
- Discretionary Fund is \$3,323.83
- Grant money available is \$3,020.05
- Camp Scholarship Fund is \$0
- Food Pantry Fund is \$2,460.67
- Total CEMP Equity is \$114,631.98

The email account that will be used by Jessica and Greg will be – “CEMPTreasurer@gmail.com”

A motion was made by Pam Hart and seconded by Barbara Meneakis to accept the Financial Report. The motion carried.

Bishop Doug informed us of the Auditory Process for each Parish. Once every three years a certified CPA Audit needs to take place. The other two years a Mutual Financial Review can take place. Look at the Diocesan Website for information on this process. Suggested timeline is to get your needed information to the CPA by July 31st . They can work on it through the Fall and then have the report ready for the Annual Meeting.

Bishop Doug then inquired about the Stewardship Program “SHINING OUR LIGHT” and most parishes responded that the results will be seen when the pledges come out.

Old Business:

- Offering Envelopes - Jessica passed out the collection envelopes that were ordered for each parish.
- Clergy Update – Pastor Kris is on Medical Leave from her knee replacement surgery and doing very well in her rehab.
- Worship Schedule for Advent & Christmas
Ben Armenta will run an Advent Lessons & Carols on December 22nd at St. Augustine starting at 3 PM.
Christmas Schedule for CEMP
**12/24 @ 6:30 PM – St. Augustine & St. Stephen; @ 7 PM – St. Timothy; @ 8:30 PM – St. Paul;
@ 9:00 PM – St. Christopher**
12/25 @ 11:00 AM – St. Barnabas

New Business:

- The Welcome Network Presentation by Tony Burrell – Miguel & Marie Gambetta introduced our speaker which started at the beginning of our meeting. Tony reviewed his job and his work with immigrants and refugees. He indicated that the immigrant population in Lake County has tripled to 7%. He indicated he is operating an Asylum Hosting Program that works with kids to find schooling, find host families and to work on donations plus monetary needs.
- Contemplative/Quite Advent Day with Fr. John Schramm – this event will be held either on Saturday, December 7th or 14th at St. Paul’s with Pat Kincaid chairing the event.

- ECW Discussion – 33% of our CEMP Churches have an ECW in their parish. It was discussed of the possibly of running a CEMP ECW. Mary Harrison & Sadie Pollard will research this possibility.
- Ash Wednesday Schedule – Ash Wednesday is on February 26th using the following schedule:
12:00 PM – St. Barnabas, St. Christopher and St. Paul
6:30 PM – St. Augustine, St. Stephen and St. Timothy
- Lenten Program & Soup Suppers – Bishop Doug wanted to discuss the program that would be used for our Lenten meetings. It was decided that the “SIGNS OF LIFE” will be the resource that will be used. We also decided on our schedule and hosts for the Wednesday meetings.
March 4th – St. Paul’s
March 11th – St. Christopher’s
March 18th – St. Augustine’s
March 25th – St. Stephen’s
April 1st – St. Timothy’s
- Annual Meeting Dates - All six Parishes will conduct their Annual meeting on Sunday, January 26th.

Transition and Search Process Update

- Bob Mattix announced on behalf of the Search Committee that they are recommending Cynthia Moore to be one of the priests for CEMP. Bishop Doug then directed that each Church needed to take this recommendation to their Vestry within the next two weeks for approval. Approval of this candidate is pending on all six Vestries voting this candidate as their choice.
- Bishop Doug then talked about the next steps upon approval of Cynthia Moore. Cynthia would begin her role with CEMP as a Deacon for a six month period till she is ordained in June. Bishop Doug will work out a Letter of Agreement Contract for this six month period. During her first few months with CEMP, Cynthia will officiate Morning Prayer at each Parish, with a schedule that allows her to stay for Coffee Hour twice over three months at each 9am and 11am service. This will help her begin her interaction with each of our congregations.

Next Fifth Sunday - St. Stephen’s on Sunday, December 29th, 2019 starting at 10:00 AM.

Next Leadership Council Meeting – January 16th, 2020 at St. Augustine’s starting at 6:30 PM.

Closing Prayer: Bishop Doug led us in prayer with our meeting ending at 8:15 PM.

Respectively Submitted,

Bob Mattix
November 15, 2019