

## CEMP LEADERSHIP QUARTERLY MEETINGS

October 26, 2017

### St. Christopher's Church 6:30 PM

**Attending:** Bishop Doug Sparks, Mtr. Michelle Walker, Pastor Kris Graunke  
St. Barnabas: Tom & Judy Allison, Sherry Shamel, Pauline Millard-Evans, Marion Joseph, Bob Warieka, Corya Channing  
St. Christopher: Kathy Berwick, Mary Harrison, Katharine Hadow Ploense, Bob & Becky Krumwied, Kathy Hass, Dee Haniford, Bob Schrum  
St. Paul: Don Campbell II, Paul & Pat Kincaid, Gretchen Hogan, Miguel Gambetta, Pam Hart  
St. Stephen: Bob Mattix, Fritz & Kay Ruchti  
St. Timothy: Ken Goodwin, Pat Hamilton, Harriet Rincon, Judy Gabrys, Debbie Meade, Nadia Kemp, Pam Smith, Greg Herold

**Opening Prayer:** Bishop Doug Sparks

**Approval of the Minutes from the July 27<sup>th</sup> Meeting:** Bishop Sparks reviewed and excepted the minutes.

#### **Faith Community Check-In:**

St. Christopher: Positive- Two new families have been visiting our Church with hopes they will be new members.

Challenge- Holiday services at each Church and having a Priest to stay for Coffee Hour.

St. Barnabas: Positive- Welcoming, Adaptable, Rummage Sale, and making of Jams.

Challenge- more members, music downstairs, being at more Community events.

St. Timothy: Positive- We have the Church budget set for next year.

Challenge- having enough money to operate the new budget.

St. Stephen: Positive- We had a great experience with the new supply Priest, Father David Evans.

Challenge- need more members and a Priest that can stay for Coffee Hour.

St. Paul: Positive- Music Program, two people being confirmed and a possible new acolyte. We are also hosting an environmental project with the Girl Scouts.

Challenge- need more people and what will we do when Vikki retires.

#### **Financial Report:**

- Judy reported that our monthly income was staying even with our monthly expenses.
- The present checking account amount is \$23,514.59.
- The Sabbatical Fund is currently at \$275 with \$100 added to this fund monthly.
- The CEMP Grant Fund was used to finance members attending the Bishop Anderson House. It presently has a balance of \$3,140.05.
- The Food Pantry has a balance of \$3,997.61, which does not include the Walk donations.
- Bishop Sparks went over the handout covering Financial Information for the CEMP Faith Communities. He also added that we have enough income to afford a new full-time Priest for CEMP.

### Old Business:

- Spiritual Care Program- Pastor Kris reported that the program is at the halfway mark and going very well. Outstanding sharing and presentations with Dec. 2<sup>nd</sup> being the last day.
- Taizé Services- Pastor Kris wanted to have Taizé Services sponsored by CEMP during Advent & Epiphany, with the possibility of joining with the St. Thomas, Munster service during Lent. St. Christopher's will host an Advent Taize Service on Friday, December 1<sup>st</sup> at 7 PM. St. Paul's will host the Epiphany Taizé Service on Saturday, January 6<sup>th</sup> at 7 PM.
- Nut Sale- Pam Hart reported that approximately 28 cases of nuts were ordered. The estimated profit should be \$982. There will be about 60 "Remnants Packages" of nuts from cases that were ordered that could lead to more profits if sold. Orders will be delivered to St. Paul's for distribution to the various Churches. Pam wanted to thank all Representatives from each parish for their help in making this a very successful project.
- STH Shoe Drive- Sherry Shamel reported that this project is going on now and encouraged everyone to bring unused shoes to their Church. Even the shoes not good enough for someone else to wear will earn 6 cents a pound, which benefits the Sojourner Truth House.
- Vacation Bible School- Pastor Kris reported that she wanted CEMP to sponsor a VBS this summer. The program would start on Sunday, June 10<sup>th</sup> next summer and will run for 5 days. Bishop Sparks suggested that we run a Mega Sports Vacation Bible School that would emphasize teamwork, discipline and fun activities. He also recommended Arts & Crafts for the younger participants. The Diocesan Sr. High Group would be available to help in June. Pat Kincaid offered to assist.

### New Business:

- Scheduling-
  1. Thanksgiving Services on Tuesday, November 21<sup>st</sup> starting at 7 PM are open for all CEMP members to attend.  
St. Mary of the Lake Service in Miller (Corya Channing)  
Westminster Munster Ecumenical Service in Munster
  2. The Spiritual Care Commissioning Service is on December 2<sup>nd</sup> at St. Paul's starting at 3 PM.
  3. 4<sup>th</sup> Sunday of Advent/Christmas Eve Service Schedule on December 24<sup>th</sup> :  
Joint CEMP Service- Lessons and Carols only at St. Christopher's at 10 AM.  
St. Stephen's- 6:30 PM  
St. Christopher's- 7:00 PM  
St. Timothy's- 7:00 PM  
St. Paul's- 9:30 PM
  4. St. Barnabas will have Christmas Day Service on December 25<sup>th</sup> at 11 AM.
  5. New Year's Eve Sunday Service on December 31<sup>st</sup> is a 5<sup>th</sup> Sunday and will be hosted by St. Timothy's starting at 10 AM.
- CEMP Social Gatherings- Pastor Kris wants to schedule Social Gatherings for all CEMP members to attend rotating through all the Parishes. A Social Gathering Committee was formed that includes: Becky Krumweid (St. Christopher's), Pam Hart (St. Paul's), Fritz Rucht (St. Stephen's), Pam Smith (St. Timothy's) and Corya Channing (St. Barnabas).
- CEMP Clergy Schedule- Mother Michelle went over the new Clergy Schedule that runs from December 3<sup>rd</sup> to May 27<sup>th</sup>. There are a few dates that still need to be filled. This

schedule also included meetings with Canon Terri Bays and dates for scheduled Annual Meetings.

- Pastoral Emergency Phone Numbers on Answering Machines- Bishop Sparks encouraged that each Parish's Answering Machine eliminates Father Dwyer's phone number and in his place assign a number of someone in each Church to serve as a spokesman for Pastoral concerns. That assigned person will be in charge of contacting Mother Michelle or Pastor Kris for emergency needs.
- CEMP Pledge Envelopes- Judy Gabrys will be placing an order for Pledge Envelopes for each Church and will distribute them when they come in.
- Supply Clergy Stipend Policy- Bishop Sparks went over the current Diocesan Policy for payment for Supply Priests. After discussion a motion was made and seconded to change the current policy to: \$125 for the first service on a day, \$75 for each additional service on that same day, plus mileage at 53 ½ cents per mile – a vote was taken and the motion carried. Bishop Sparks also wanted everyone to know that he will not receive a stipend when serving for CEMP but will be paid for his mileage.
- Food Pantry Breakfast Celebration- Bob Schrum reported that this event will take place on December 16th from 9 to Noon at St. Timothy's and any food donations are welcome.
- Vikki Mize will be retiring at the end of November. Discussion on what direction we need to go when looking for a replacement was held. Currently the job is Monday – Thursday, 8:30-3:30, \$15 per hour. St. Paul's will not fill the position immediately.

#### **Next Steps:**

- Bishop Sparks discussed the future of CEMP. The Timeline starts on October 29<sup>th</sup> with our 5<sup>th</sup> Sunday Celebration and Farewell to Fr Mike and Jane, with hopes that we might have a new priest by late summer 2018.
- Each Parish will meet with Canon Terri Bays to discuss thoughts and concerns on the transition to a new Priest. After she meets with all Parishes, she will share her thoughts with the Bishop use the gathered information as input to the parish profile.
- 10 members will serve on the Search Committee. Each Church will have two members on the committee, which should include the Senior Warden and one other representative from each Parish. The Search Committee will interview prospective candidates and will take their recommendation to the Leadership Council for approval.
- The Leadership Council will be meeting every two months until a new Priest is in place.

**Next Meeting- Thursday, January 11<sup>th</sup> at St. Paul's starting at 6:30 pm**

**Closing Prayer-** Bishop Sparks

Respectfully Submitted,

Bob Mattix  
October 26, 2017