

CEMP LEADERSHIP COUNCIL MINUTES
February 28, 2019
ST. PAUL'S CHURCH – 6:30 PM

Attending: Bishop Doug Sparks, Pastor Kris Graunke, Pastor Pamela Thiede
St. Augustine: Ben Tyler, Allen Brown, Sadie Pollard
St. Barnabas: Sherri Shamel, Melvin Evans & Pauline Millard-Evans
St. Christopher: Mary Harrison, Bob Schrum
St. Paul: Pam Hart, Pat & Paul Kincaid, Ellen Candelaria, Bruce & Sandy Boyer
Greg Croyle & Jessica Rieger – Co-CEMP Treasurers
St. Stephen: Bob & Josie Mattix
St. Timothy: Tom Zaczkiwicz, Rindalee Skimina, Alex Gorman

Opening Prayer: Bishop Sparks began the meeting at 6:30 PM with a prayer.

Faith Community Check-In:

St. Paul:

- Positive – Planning a fashion show in the Cloister in the fall as a fundraiser.
- Challenge – Numbers in Church every Sunday and working on renovation problems.

St. Timothy:

- Positive – We were able to get our hall rented, great Face book post about our church and some new possible members to our parish.
- Challenge – Getting our bills paid.

St. Stephen:

- Positive – Possible new member to our parish.
- Challenge – Finding old Palms to burn for the Ash Wednesday ashes.

St. Christopher:

- Positive – Shrove Tuesday Pancake Supper on March 5th starting at 6 PM.
- Challenge – Problems with maintenance work at our church.

St. Barnabas:

- Positive – We had three new visitors to our church, celebrated Black History Month and had a very dynamic speaker at our Morning Prayer service.
- Challenge – People going on vacations and a need for help getting things done.

St. Augustine:

- Positive – We are having a Shrove Tuesday Pancake Supper on March 5th from 5:30 to 7 PM.
- Challenge – Working through some problems with Chase Bank due to changing personnel on our church account.

Approval of the Minutes from December 6th Meeting:

A motion was made by Ben and seconded by Pam to approve the Minutes as read. Motion carried.

Financial Report: Presented by Jessica Rieger and Greg Croyle – Co-CEMP Treasurers
Bishop Doug expressed a huge appreciation for the years of service that Judy Gabrys provided CEMP since its formation. He also introduced the two new people that will serve as Co-CEMP Treasurers. Jessica and Greg then reported on the new format and information provided on the Financial Report.

- Present CEMP checking account balance is \$96,296.44
- Expenses for the last two months were \$8,397.06
- Income for the last two months were \$8,695.00
- Sabbatical Fund is \$1,875.
- Discretionary Fund is \$4,127.42
- Grant money available is \$3,020.05
- Camp Scholarship Fund is \$0
- Food Pantry Fund is \$4,576.43
- Total CEMP Assets are \$94,964.12

Discussion on our 2019 Annual Budget for CEMP was reviewed. A motion was made by Pauline and seconded by Ellen to accept the new Financial Statement provided at this meeting as our 2019 CEMP Annual Budget. Additional information was given by St. Paul's concerning a change in their monthly contributions they would provide toward the CEMP Budget. They will be reducing their contribution from \$2600 per month to \$2000 per month. This required an amended motion to be made to alter the original budget numbers for our income being received. This motion was made by Sherry and seconded by Josie to amend the original budget proposal. Motion carried. We then went back to the original motion of approving this new amended budget and the motion passed.

Jessica reported on the new procedures that will be followed in the accounts payable. All Senior Wardens will serve as new signatories on the CEMP account. They will be asked to provide signatures as needed for bills to be paid. The supply priests and CEMP Clergy will be paid twice a month and they are responsible for filling out the Authorization Form that will determination dates served and mileage occurred.

Bishop Doug encouraged us to consider an Audit of CEMP at the end of the year. The email account that will be used by Jessica and Greg will be – "CEMPTreasurer@gmail.com"

Old Business:

Housing Resolutions for 2019 for the CEMP Clergy were discussed. A portion of the allotment for housing that Pastor Kris and Pastor Pamela will want to claim as non-taxable was provided by Bishop Doug. A motion was made by Melvin and seconded by Ellen to approve the designated proposal for the Housing Resolution. Motion carried. The Senior Wardens then signed this approved proposal.

New Business:

- CEMP Clergy Update:
Mother Michelle continues to provide CEMP a schedule for the Clergy assigned to each parish monthly.
Paul Kincaid provided exceptional testimony on the outstanding contributions made by Pastor Pamela in her role in Pastoral Care from his family's personal experience.
- Lenten Study for 2019 was discussed with Bishop Sparks giving us the topics being discussed each week and the assigned leader.

Lenten Schedule:

March 6th – Ash Wednesday

March 13th – Study group at St. Christopher

March 20th – Study group at St. Timothy

March 27th – Study group at St. Barnabas
April 3rd – Study group at St. Stephen
April 10th – Study group at St. Augustine

Holy Week Schedule:

Palm Sunday Service—as scheduled at each church
Maundy Thursday Service -St. Augustine-7 PM
Good Friday Stations of the Cross Service-St. Christopher-Noon
Good Friday Service-St. Stephen-7 PM
Easter Vigil Saturday-St. Paul-7:36 PM (Sunset)
Easter Sunday Service-as scheduled at each church

- Icon Writing sponsored by Pastor Kris will be at St. Tim's throughout Lent on Fridays from 1 to 5 PM. The "Feeding of the Masses" is the theme of this year's project. The icon will be given to and displayed at the Food Pantry upon completion.
- A workshop in "CONTEMPLATIVE PRAYER" will be held on Saturday, March 23, 2019 from 10 AM to 12 PM at St. Timothy. The facilitator will be Fr. John Schramm. Please email (wynfrydd@gmail.com) if you plan to attend or just come.
- Fashion Show vs. Pumpkin Patch
Discussion was led by Sherri on CEMP hosting a Fashion Show/English Tea with Eco Chic on Saturday, August 24th at St. Paul's Cloister Hall. Each church would need to provide two female models. There will also be raffles for gift baskets, jellies and other homemade items sold at this event. A committee was established to plan this event which includes: Sherri, Pat, Randilee, Josie, Ellen, Sadie, Pam and Mary.
- Bob Schrum wants to apply for the Social Outreach Grant for the Food Pantry. A motion was made by Pam and seconded by Melvin to apply for this grant. Motion carried.

Next Steps:

Bishop Sparks began the discussion on the next steps we are taking in our clergy search. Our CEMP Profile will be listed in the Ministry Publication, our CEMP website, and through various social media outlets. Canon Teri Bays also provided a sample of the Proposed Job Posting for CEMP. Bishop Doug encouraged us all to examine the information we are putting out and if changes need to be made please forward your thoughts to Canon Bays.

Bishop Doug also mentioned that CEMP needed to identify three people as contact sources to answer questions and concerns that possible candidates may have about our posted positions. The following people were nominated: Sherry S., Paul K., and Bob M. A motion was made by Ellen and seconded by Pam to accept these nominees to serves as contacts for the search process. Motion carried.

Questions/Concerns/Comments

St. Augustine will again host their Outdoor Service held at Lake Etta on August 25th starting at

11 AM. A potluck picnic will follow the service and all congregations in CEMP are welcome and encouraged to participate. A committee for this event was formed including Ben, Tom, Melvin and Bob S. Please share this event in each of our parishes.

Next Meeting: Thursday, April 25th, 2019 – St. Timothy at 6:30 PM

Fifth Sunday Rotation: Sunday, March 31st, 2019 – St. Timothy
Sunday, June 30th, 2019 – St. Barnabas

Closing Prayer: Bishop Sparks led us in prayer with our meeting ending at 8:32 PM.

Respectively Submitted,

Bob Mattix
February 28, 2019