

CEMP LEADERSHIP COUNCIL MINUTES
December 6, 2018
ST. AUGUSTINE'S CHURCH – 6:30 PM

Attending: Bishop Doug Sparks, Pastor Kris Graunke
St. Augustine: Ben & Sharon Tyler, Allen Brown, Sadie Pollard, Paula Dubois
St. Barnabas: Melvin Evans & Pauline Millard-Evans
St. Christopher: Dee Haniford, Becky Krumwied, Bob Schrum
St. Paul: Denise Snowdon, Pat & Paul Kincaid, Don Campbell
St. Stephen: Bob & Josie Mattix
St. Timothy: Harriet Rincon, Ken Goodwin, Tom Zaczekiewicz, Melissa Goodwin,
Judy Gabrys as CEMP Treasurer

Opening Prayer: Bishop Sparks began the meeting at 6:37 PM with a prayer about St. Nicholas..

Faith Community Check-In:

St. Paul:

- Positive – We had a successful St. Nicholas Celebration with about 40 attending. We also sponsored a local family for both Thanksgiving and for Christmas to serve their seasonal needs.
- Challenge – Numbers in Church every Sunday.

St. Timothy:

- Positive –Very moved and proud of the display of the Episcopal Church during President Bush's funeral. We will also be celebrating the life of our oldest member Gladys Seno.
- Challenge – Losing our oldest member Gladys Seno.

St. Stephen:

- Positive – We make cash donations to the Hobart Food Pantry for needy families for both Thanksgiving and for Christmas.
- Challenge – Problems with a need for more people in our congregation.

St. Christopher:

- Positive –We collected donations for school kids of need and have a Hat & Mitten Tree that we donate to the needy.
- Challenge – Getting our Budget together for 2019

St. Barnabas:

- Positive –Thankful that we belong to a Church that is so close knit like a sisterhood.
- Challenge – Getting our bills paid.

St. Augustine:

- Positive – We now have heat in our Church after some furnace problems.
- Challenge – No heat in our Church due to furnace problems.

Approval of the Minutes from October 4th Meeting:

A motion was made and seconded to approve the Minutes as read. Motion carried.

Financial Report: Presented by Judy Gabrys – CEMP Treasurer

- Present CEMP checking account balance is \$73,558.75
- Expenses for the last two months were \$83,202.57
- Sabbatical Fund is \$1,675.
- Discretionary Fund is \$4,007.42

- Grant money available is \$3,020.05
- Camp Scholarship Fund is \$0
- Food Pantry Fund is \$3,699.23 plus credit from the Walk
- Nut Fund Raiser presently shows a \$493.48 profit
- Total CEMP Assets are \$85,960.45
- Pumpkin Patch Profit was \$576.80

A special thank you was expressed to Judy Gabrys for the job that she has done as the CEMP Treasurer. She has resigned her position effective at the end of the year. Discussion and recommendations were talked about for candidates to fill this position. It is recommended that we will work to fill this position with two people that will share the responsibilities of CEMP Treasurer. Names of candidates for this position are to be sent to Bishop Sparks as soon as possible so we can assure a smooth transition. Judy has agreed to help with this transition and she will supply the Bishop with a job description of her duties.

Old Business:

- Finalization of the Advent 4/Christmas Eve/Christmas Day Service schedule:
Advent 4 Service on Sunday, December 23rd will be held at St. Christopher's (9 AM) and St. Augustine's (11 AM)
Christmas Eve Services on Monday, December 24th will be held at St. Stephen's (6:30 PM), St. Timothy's (7:00 PM), St. Paul's (8:30 PM) and St. Christopher's (9:00 PM)
Christmas Day Service on Tuesday, December 25th will be held at St. Barnabas at 11:00 AM
5th Sunday Service on Sunday, December 30th will be held at St. Augustine's at 10 AM
- Annual Meetings for most of our CEMP Churches will be held on Sunday, January 27th, 2019.

New Business:

- CEMP Clergy Update:
Pastor Jim will be used only once each Sunday till he fully recovers from his health issue.
Pastor Pamela, our new supply priest received great reviews for her services and may be used in the future for CEMP Pastoral Care concerns.
- Lenten Study for 2019 was discussed with Bishop Sparks giving us a variety of programs that are available. He will consolidate these programs, send them out to all of the CEMP Parishes and ask each Church to make a choice on a program that we can use during our Lenten season.
Lenten Schedule:
March 6th – Ash Wednesday
March 13th – Study group at St. Christopher's
March 20th – Study group at St. Timothy's
March 27th – Study group at St. Barnabas
April 3rd – Study group at St. Stephen's
April 10th – Study group at St. Augustine's

Next Steps:

Bishop Sparks began the discussion on the CAT survey. He apologized for the lengthy meeting that was held going over the results of the survey. He was encouraged by the 66% of the CEMP population participating in the survey. Bishop Sparks said that will re-visit this survey in another

meeting with an experienced representative from CAT Survey Group, Canon Terri and himself. After this meeting, we will then be able to present the results of the survey to each of our congregations.

It is our hope that we can finish our CEMP Profile and be able to send it out to various job hiring websites by February 1st in our search for two new priests for CEMP.

Next Meeting: Thursday, February 28th, 2019 – St. Paul's at 6:30 PM

Fifth Sunday Rotation: Sunday, December 30th, 2018 – St. Augustine's
Sunday, March 31st, 2019 – St. Timothy's

Closing Prayer: Bishop Sparks led us in prayer which concluded our meeting that dealt with prayers for Jaden and Elli for their health issues and for all families in need during this Christmas Season.

Respectively Submitted,

Bob Mattix
December 7, 2018