

**CEMP LEADERSHIP COUNCIL MINUTES**  
**AUGUST 9, 2018**  
**ST. STEPHEN'S CHURCH – 6:30 PM**

**Attending:** Bishop Doug Sparks, Mother Michelle Walker  
St. Augustine: Ben Tyler, Allan Brown, Sadie Pollard  
St. Barnabas: Corya Channing  
St. Christopher: Dee Haniford, Bob Schrum  
St. Paul: Pam Hart  
St. Stephen: Josie Mattix, Bob Mattix  
St. Timothy: Harriet Rincon, Ken Goodwin, Tom Zaczekiewicz  
Judy Gabrys – CEMP Treasurer  
Others Present: Paul Kincaid, Fr. David Hyndman, Paula Dubois

**Opening Prayer:** Bishop Sparks began the meeting with a prayer at 6:39 PM.

**Surprise Presentation:** Paul Kincaid presented Bishop Doug Sparks with a Crozier Case from CEMP for his leadership and dedication to all our Parishes in CEMP.

**Faith Community Check-In:**

St. Timothy:

- Positive – After a three year effort, we finally have water to our gardens. We received a \$100 donation for paper and we are printing quarterly financial statements.
- Challenge – Keeping up with the bills

St. Paul:

- Positive – We have had six visitors to our Parish with one living across the street from the Church.
- Challenges – A member of our Parish is trying to adopt three grandchildren, ages 6 to 12.

St. Barnabas:

- Positive – We sold 35 jars of our famous Jams, moved some rocks in the parking lot and got the AC working.
- Challenges – Some of our trees need to be trimmed.

St. Stephen:

- Positive - We had 104 Episcopalians attend our Church for the CEMP 5<sup>th</sup> Sunday Service.
- Challenges – We had a member of our Parish unexpectedly pass away, Wade Cady, Sr.

St. Augustine:

- Positive – We mowed our grounds with a new lawn mower and cleaned out our outside storage shed.
- Challenges – Pay the bills.

St. Christopher:

- Positive – We received a very positive and moving testimony from a single parent with four children concerning their experience at our Church.
- Challenges – New housing projects are being built near our Church and we are thinking of how we could get them to come to our Church.

**Approval of the Minutes from the June 7th Meeting:**

A motion was made by Harriet Rincon and seconded by Dee Haniford to approve the Minutes as read. The motion carried.

**Financial Report:** Presented by Judy Gabrys – CEMP Treasurer

- Present CEMP checking account balance is \$55,012.34
- Expenses for the last three months were \$52,647.14
- Sabbatical Fund is \$1,275.
- CEMP Discretionary Fund is \$3,961.42
- Grant money available is \$3,020.05
- Food Pantry Fund is \$6,729.20
- Camp Scholarship Fund is \$0
- Total CEMP Assets as of June 31, 2018 is \$69,998.01

A reminder from Judy, that she needs the number of Pledge Envelopes that each Church needs so she can place a group CEMP order.

**Old Business:**

- Coordinating Spiritual Care/Pastoral Contacts – Mother Michelle  
Each Church is to identify 2 people that will serve as Pastoral Contacts for their Parish. Each Church is also responsible to get a list of names and information to Mother Michelle, Pastor Kris, and Marion Joseph weekly by Monday noon, so that it can be emailed to all in CEMP under Prayer Requests.
- Pumpkin Patch – Paul Kincaid  
Pat Kincaid and her committee have met on a regular basis and feel progress is going well. Topics being discussed are Vendors, Nut Sales, Pet Blessings, bad weather alternatives, etc. for the event that will take place on Saturday, October 13<sup>th</sup> from 9 AM to 3 PM.
- Sister Cathy and Pastor Kris are meeting tonight at St. Paul's to discuss Icon Writing at 7:00 PM. There will be one more Thursday evening meeting of conversation with Eastern Orthodoxy on August 16<sup>th</sup> at 7:00 PM. The agenda includes questions, answers and a tour with Fr. Koplinka at St. Nicholas Byzantine Church, 8103 Columbia Avenue, Munster.

**New Business:**

- Service Times/Clergy Schedule – Bishop Sparks  
It was announced that starting September 9<sup>th</sup>, 2018, three Churches will start their services at 9:00 AM – St. Christopher, St. Paul and St. Stephen. The other three Churches will start their service at 11:00 AM – St. Augustine, St. Barnabas and St. Timothy. The new Clergy Schedule will reflect the new service times.
- St. Augustine's Parish Picnic will take place on Sunday, August 26<sup>th</sup> at Lake Etta Pavilion. All of CEMP is invited to attend. The event will start with a mass at 11:00 AM with food and games to follow. The 9AM services at St. Christopher and St. Stephen and the 9:30AM service at St. Paul will continue as scheduled. St. Barnabas and St. Timothy will cancel their service at 11:00 AM and encourage their Parish to attend the service that St. Augustine is providing. Each Parish should provide St. Augustine with a number count for attendance. A potluck dish or a monetary donation should accompany your attendance. There may be a parking fee to get into the park.
- 5<sup>th</sup> Sunday Conversation – Bishop Sparks  
How do we encourage better attendance for our 5<sup>th</sup> Sundays? Are some Churches too small to host this event? These two topics were discussed with the following suggestions provided. Each

Church is encouraged to take their turn in hosting this event. The attendance at St. Stephen's was 104 people and those that attended all felt welcome and encouraged by the music and fellowship that took place. There was a feeling that with better publicity, encouraged attendance and the setting up of car pools that attendance could be even better.

- Christmas/Christmas Eve Service Schedule – Bishop Sparks  
Discussion needs to take place at each Parish as to when they want to have their Christmas Service this year. We need to finalize everyone's desires by our October Leadership Meeting so we can schedule clergy.
- Nut Sales – Pam Hart  
The Sunday after Labor Day will start this year's sales. Information packets will be passed out and orders will be taken. Each Church will have a spokesperson that will coordinate sales at their Parish.

**Next Steps:** Priest-in-Charge Search – Bishop Sparks

The next Search Committee Meeting will be on September 12<sup>th</sup> at St. Stephen's at 6:30 PM. Canon Terri Bays is utilizing the services of Holy Cow Consulting to engage each faith community in a Congregational Assessment (an opportunity for each person to share their perspective on their faith community). The results of these assessments will then become the foundation for the Search Profile. More will be shared on September 12<sup>th</sup>.

New roles and responsibilities were discussed as it pertained to CEMP and our Diocese. Mother Michelle will be taking a new position with the United Thank Offering Office. Her hours and responsibilities will be adjusted for both CEMP and the Diocese. Mother Michelle will be sending out a memo to CEMP members explaining her transition, which she expects to begin October 1st.

The Bishop will be planning a regular group call to all the Senior Wardens to evaluate the progress of CEMP in the near future.

It was recommended by Ken Goodwin that we go back to a procedure used when CEMP first started that each member of the Leadership Council sit next to someone from another Parish to increase our familiarity with each other and for better interaction as a group.

**Next Meeting:** Thursday, October 11th, 2018 at St. Christopher's in Crown Point

**Fifth Sunday Rotation:** Sunday, September 30th, 2018 at St. Christopher's in Crown Point

**Closing Prayer:** Bishop Sparks led us in a prayer and concluded the meeting at 8:15 PM

Respectively submitted,

Bob Mattix  
August 12, 2018